

**NOTE OF MEETING WITH TRADE UNION REPRESENTATIVES REGARDING
SPECIAL AD HOC COMMERCIAL STRATEGY REVIEW COMMITTEE**

**MINUTES OF MEETING HELD ON MONDAY 3 AUGUST 1998 AT 1300 HOURS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD,
KILMARNOCK**

PRESENT: Councillors David Sneller, Drew McIntyre and Eric Jackson; Frank Minnery, Trade Union Convenor; Matt McLaughlin, Staff Trade Union Convenor; Andrew Wilson and Barry Young, UCATT; William Haddow and David Spelman, AEEU; Frank McHugh and Marie Frew, UNISON.

ATTENDING: David Montgomery, Chief Executive; Fiona Lees, Depute Chief Executive; Iain McLachlan, Director of Personnel Services; Graham Haugh, Depute Director of Personnel Services; and James Lally, Senior Administrative Officer.

**SPECIAL AD HOC COMMERCIAL STRATEGY REVIEW COMMITTEE -
3 AUGUST 1998**

1. There were submitted the papers for the Special Ad Hoc Commercial Strategy Review Committee (circulated) to be held on Monday 3 August 1998 at 1400 Hours.

ISSUES RAISED ON THE COMMITTEE ITEMS

2. The following issues were raised in connection with the items.

- 2.1 **COMMERCIAL OPERATIONS OUT-TURN 1997/98**

Noted report advising of the current out-turn position for Commercial Operations for 1997/98.

- 2.2 **NOTE OF MEETING OF 27 JULY 1998 WITH TRADE UNION REPRESENTATIVES REGARDING SPECIAL AD HOC COMMERCIAL STRATEGY REVIEW COMMITTEE OF 27 JULY 1998**

- 2.2.1 **BONUS SCHEME AND TRAVEL TO WORK ISSUES**

Trade Union Representatives confirmed that they had received the information requested by them on the Bonus Scheme but questioned whether the information could be further broken down to allow for more detailed analysis.

The Director of Personnel Services confirmed that he was currently investigating whether the Director of Finance could provide more detailed figures and that if these were available, they would be given to Trade Union Representatives.

- 2.3 **PROPOSALS TO DEAL WITH THE IMPACT OF ADDITIONAL CHARGES ON THE HOUSING REVENUE ACCOUNT 1998/99**

Noted report detailing proposals to address the potential overspend of £1.150 million on the Housing Revenue Account.

- 2.4 **BUILDING AND WORKS DLO - THE CURRENT POSITION AND MEASURES NOW PROPOSED**

Trade Union Representatives denied that they had agreed to conduct a workforce ballot at the conclusion of the workforce meeting held on 30 July 1998 as had been stated in the report.

Councillors Sneller and Jackson advised that it was their recollection, following their meeting with Trade Union Representatives on Tuesday 28 July, that an agreement to hold a work force ballot had been secured.

It was then explained that the action proposed within the report still allowed a short period of time, from the initiation of tendering procedure, within which the Council could revise its decision should the Building and Works employees decide to conduct a ballot within this time and agree to the proposed amendments to the Conditions of Service.

It was noted that this course of action would allow the tendering procedure to be stopped and for the investigation of available options for the delivery of Building Maintenance Services, including the TUPE transfer of DLO employees by Spring 1999 as set out in the Council's response to the Secretary of State's Statutory Notice.

Trade Union Representatives questioned the accuracy of the figure contained within the report in relation to the £40,000 per week loss which was predicted without the savings associated with the Bonus and Travel to Work Schemes and sought clarification as to whether this figure should be reduced following savings on the Bonus and Travel to Work Schemes and other employee overhead costs resulting from the reduction of 95 employees from the workforce.

The Chief Executive indicated that an updated budget, showing the current loss being incurred, with detailed information behind its calculation would be made available the following week.

Trade Union Representatives sought clarification on when the report from the Accounts Commission would be available and it was noted that it was expected to be available week commencing Monday 10 August 1998.

The meeting terminated at 1325 Hours.